### **STATE OF WEST VIRGINIA**

### **VETERANS OF FOREIGN WARS OF THE UNITED STATES**

### **COMMANDER'S MANUAL**

2022-2023



DR. CORRINA M. BOGGESS, DEL

2022-2023 DEPARTMENT COMMANDER

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A Message From The Commander

Congratulations on your selection as Commander!

The last several years have been tough times for the organization but we prevailed. Each post should be open now, holding regular meetings and out supporting their communities. This will be the year to start rebuilding the organization.

Your comrades have chosen you to lead this effort. Remember you are not alone nor do you have to do it all. Each of you have elected and appointed officers to assist in this effort. We also have incredible comrades throughout this Department working at the Post, District, and Department levels, as well as Past State Commanders, who have a wealth of knowledge. Tap into that knowledge.

Take a hard look at your posts. Do they need a little sprucing up to welcome new comrades to the organization? Do lights need replaced or signs repaired? Are you still using old manuals? So much has changed in the last few years with many of our programs and processes being automated. Take the time to learn what's new so you can stay current on all reporting requirements.

We also need to strengthen our relationship with the Auxiliary. They can assist you with community support projects and help recruit new members for both sides of the organization. We are two sides of the same coin, one team, working together for the betterment of the organization.

Growing our organization ensures we remain a voice for all Veterans. There are many combat Veterans living in West Virginia waiting to be asked to join the VFW. So get out into your communities, embrace the challenge, and most importantly have fun!

Respectfully,

Dr. Corrina M. Boggess, DEL Department Commander VFW State of West Virginia "SERVICE TO ALL"

**#STILL SERVING** 

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### ALL-STATE DISTRICT REQUIREMENTS

### 2022-2023

- 1. Districts must achieve 100% in membership by May 1, 2023.
- 2. Districts must conduct two recruiting events.
- 3. Districts submit one Patriot's Pen and one Voice of Democracy entry to State for judging.
- 4. Districts submit one entry for Teacher of the Year from each of the three categories (Elementary, Middle School, and High School) for State judging.
- Districts submit one entry for Public Servant of the Year in one of three categories (Law Enforcement/Firefighter/EMT) for State judging.
- 6. District Commander, or Senior Vice Commander (if District Commander is unavailable), attend all Council of Administration meetings.
- 7. District Commander, District Quartermaster & Adjutant attend a least one School of Instruction (SOI)
- 8. District must conduct a School of Instruction (SOI) for Posts.
- 9. District must be in good standing with National By-Laws.

# ALL-STATE POST REQUIREMENTS

- 1. Post must achieve 100% in membership, plus recruit one additional new or reinstated member above 100%, by May 1, 2023
- 2. Posts hold two Recruiting Events. (Document in POST COMMANDER DISTRICT MEETING/CONVENTION REPORT)
- 3. Post conduct 2 Community Service projects/events. (Document in Community Service scrapbook, e.g., newspaper, photos, etc.)
- 4. Post Commander, Quartermaster and Adjutant will attend School of Instruction.
- 5. Post Commander, or Senior Vice Commander (if Post Commander is unavailable), will attend all District meetings and conventions.
- 6. Post shall purchase 500 Poppies by May 1, 2023
- 7. Post shall conduct at least two Poppy events.
- 8. Post makes a \$275.00 donation to State HQS for VFW Programs no later than May 1, 2023.
- 9. Post donates \$50 to National Home for Children (West Virginia House)
- 10. Post Submits monthly Community Service report by 7<sup>th</sup> of the month (Hours & Dollars)
- 11. Post submits Community Service Log/Scrap Book to District for judging by April 1, 2023.

### POINT SYSTEM TO DETERMINE POST AND POST COMMANDER OF THE YEAR RECOGNITION

<u>Points</u>	Categories (* denotes All-State requirement)
100	*Post achieves 100% in membership by May 1, 2023
5	*Purchase 500 Poppies by May 1, 2023 (5pts per 500)
100	*Post donates \$275 to VFW Programs
10	*Submit monthly Community Service report to District by 7 <sup>th</sup> of the month (Hours & Dollars)
10	*Post submits Community Service/Projects Log
5	*Post donates \$50 to National Home for Children (West Virginia House)
5	For each new or reinstated Member recruited above 100% membership
50	New/Reinstated Membership percentage of 5% or greater (of total membership)(N/R%)
5	For each new Life Member recruited
10	For each new Legacy Life recruited (10pts each level)
10	Post submits Voice of Democracy entry to District
10	Post submits Patriot's Pen entry to District
10	Post submits Teacher of the Year entry (10pts for each level) to District
10	Post submits Public Servant of the Year entry (Police, Fire, EMT) to District
5	Submit JROTC Cadet of the Year package

### **DISTRICT/POST REPORTING REQUIREMENTS**

In accordance with Section 213, Article II, National ByLaws:

Any post in the arears for any financial obligations to the District, Department, or National for fees, dues, poppy money, supply money, failing to have the office of the Quartermaster properly bonded in accordance with Section 703, failing to ensure that the Post is properly insured in accordance with Section 709, failing to submit properly completed quarterly Post Trustees Report of Audit, Post Election Report for the ensuing year, or other obligations, shall be deprived of all representation in District, Department, and National Conventions. Such representation shall be restored promptly upon proper adjustment of such deficiencies.

#### PROGRAM AND REQUIRED REPORTING DEADLINES

Post Quartermaster Bond	August 31
Voice of Democracy Entries to Post	<u>October 31</u>
Patriot's Pen Entries to Post	<u>October 31</u>
Citizenship Education Teacher Entries to Post	<u>October 31</u>
Post Voice of Democracy Entries to District	<u>November 30</u>
Post Patriot's Pen Entries to District	<u>November 30</u>
Post Citizenship Education Teacher Entries to District	<u>November 30</u>
Post Public Servant entries (one each Law/FF/EMT) to District	<u>November 30</u>
District Voice of Democracy selection to VOD/PP to State HQS	<u>December 20</u>
District Patriot's Pen Selection to VOD/PP to State HQS	<u>December 20</u>
State Voice of Democracy winner to National	January 15
State Patriot's Pen winner to National	January 15
District Teacher of the Year entry (one entry only) to State HQS	January 15
District Public Servants of the Year (one each Law/FF/EMT) to State HQS	January 15
State Citizenship Education Teacher request to National for Citation	February 1
State Voice of Democracy report to National	January 15
State Patriot's Pen report to National	January 15
Public Servants of the Year (Law/FF/EMT) request to National for Citation	<u>February 1</u>
Scout of the Year Entries to Post	<u>March 1</u>
Post Scout of the Year entry to State HQS	<u>April 1</u>
Post Community Service <u>Log/scrapbook</u> to District Commander	<u>April 1</u>
District Community Service <u>winner log/scrap book</u> to State HQS	<u>April 16</u>
State Community Service winner to National	<u>April 29</u>

Post Requirements for All-State	<u>Mav 1</u>
District requirements for All-State	<u>May 1</u>
"Bob and Rosa Kusterer" JROTC Cadet of the Year entries to State HQS	<u>May 1</u>
Scout of the Year request to National for Citation	<u>May 1</u>
Rich Homan Award nominations to State HQS	<u>May 1</u>
All-State Team selected	<u>May 15</u>
Completed Post and District Election Reports to State HQS	<u>June 1</u>

### MONTHLY COMMUNITY SERVICE REPORTS

Post Commanders report Community Service Statistics on the All-American Dashboard by the 7<sup>th</sup> of the month (Hours and Dollars only). This eliminates the need to send the report thru District to the State Headquarters. The report from the post will automatically upload to the State Headquarters (and National Headquarters). The year total of volunteer hours and money contributed to Community Service as of April 30, 2023 will be reflected in the All-American Dashboard by the Post. Posts are to include Auxiliary dollars & hours separately in the All-American dashboard, if applicable.

#### **QUARTERLY AUDIT REPORTS**

Post Audits are due to the State Headquarters by October 31 (for reporting months of July thru September); January 31 (for reporting months of October thru December); April 30 (for reporting months of January thru March); and July 31 (for reporting months of April thru June).

#### POST COMMANDER DISTRICT MEETING/CONVENTION REPORT

Each Post Commander will make a report, utilizing the POST COMMANDER DISTRICT MEETING/CONVENTION REPORT. The form is provided in this guide. Each Post Commander, or designated representative, will present the report at the District Meeting/Convention.

#### **DISTRICT COMMANDERS COA REPORTS**

Each District Commander will make a report, utilizing the DISTRICT COMMANDER COA REPORT FORM during each Council of Administration meeting. The form is provided in this guide.

#### ANNUAL COMMUNITY SERVICE SCRAPBOOK

#### **Post Responsibilities**

This is the Post/Auxiliary's opportunity to document community events, projects, and activities. Each month, along with documenting in the log (date, event, # of participants), please attach any photographs, event write up, newspaper clippings, etc. This log/scrapbook is an additional way to show off your Post/Auxiliary events, community assistance, in addition to showing your admiration and respect for the community in which you serve. Posts should organize events by month that correspond with the monthly community service log. The log/scrapbook should be maintained throughout the reporting year to ensure all documentation for events is included for judging purposes. Total number of participants for each event and diversity of events will provide for a well-rounded community service scrapbook.

Suggested Post Activities (please include any/all activities that support our veterans and/or our communities):

- Military Funerals
- Veterans Assistance (Financial/Personal)
- Care Packages
- Unit send offs or Homecomings
- Flag Programs (Flag replacements, donations, educations, etc.)
- Community Activities Parades, Veterans Holidays, Homecomings, Program Recognition events, etc.
- Any and all activities that the Post and Auxiliary participate in should be entered into the "scrap book".

The scrapbook will be submitted to the District Commander no later than April 1 for judging.

### **District Commander Responsibilities**

Each District Commander will collect Community Service Log/scrap book from the Posts and their Auxiliaries (if applicable) by April 1, 2023. This allows the District Commander to schedule a board to select a winner. Each District winner will be submitted to State HQS by April 16, 2023. The District winners will then be judged at the State level, by a team of State Officers. Judging will be based on the number of projects, the nature of the projects and the impact on the community we serve. Each District winner will have their project/logs on display and the winner will receive a special award at the State Convention.

The State winner will receive the Community Service Post & Auxiliary (if applicable) of the Year Award at the National Convention. The Post Commander may receive a stipend from National HQ to help defray cost to attend the National Convention. Your Post & Auxiliary name may be printed in the Convention Program as the State winner.

# 2022-2023 AWARDS AND RECOGNITION PROGRAM

### COMMANDER'S AWARD FOR EXCELLENCE FOR DISTRICT COMMANDER OF THE YEAR

The District Commander who meets All-State District Requirements, achieves the highest percentage in District membership, and completes all District reporting requirements will receive the Commander's Award for Excellence at the State Convention.

### COMMANDER'S AWARD FOR EXCELLENCE FOR POST OF THE YEAR

The Post who meets All-State Post Requirements, achieves the highest percentage in Post membership, and achieves the highest accumulation of points will receive the Commander's Award for Excellence at the State Convention.

### ALL STATE TEAM CAPTAIN

The highest scoring All-State Team Commander will be named All-State Captain and will receive an All-State Team Captain hat at the State Convention. If the Commander has already received an All-State Team Captain hat, other recognition identifying the Commander as All-State Team Captain will be presented.

### AWARDS FOR ALL-STATE TEAM COMMANDER

- An official All-State Team hat (for first time awardees only)
- All-state embroidered apparel, if hat already received.
- ✤ An All-State lapel pin with year bar.
- Commander's Coin
- ✤ \$100 Gift Certificate for the VFW Store

### AWARDS FOR ALL-STATE TEAM QUARTERMASTERS

- An official All-State Team Hat (for first time awardees only)
- All-state embroidered apparel if hat already received.
- ✤ An All-State lapel pin with year bar.
- Commander's Coin
- \$100 Gift Certificate for the VFW Store

### POST/POST COMMANDER OF THE YEAR

The top scoring Post/Post Commander in each of the five (5) categories will be designated as Post/Post Commander of the Year. Selection will require meeting Post All-State Requirements in addition to the highest accumulation of points in their designated category. The top scoring Post/Post Commander in each of the five (5) categories will receive recognition at the State Convention.

#### **RECRUITING AWARDS**

It is important for members to use their own membership number when submitting applications for new or reinstated members.

#### The following awards will be presented at the State Convention:

#### **Commander's Award for Excellence in Recruiting**

The member who recruits the highest number of new/reinstated members will receive the Commander's Award for Excellence at the State Convention.

#### Awards for Recruiting Levels at the end of the reporting period:

- Members who recruit 5 new/reinstated members will receive a \$25 gift certificate to the VFW Store at the State Convention.
- Members who recruit 10 new/reinstated members will receive a \$50 gift certificate to the VFW Store at the State Convention.
- Members who recruit 15 new/reinstated members will receive a \$100 gift certificate to the VFW Store at the State Convention.
- Members who recruit 20 or more new/reinstated members will receive \$200 gift certificate to the VFW Store at the State Convention.

### **BUDDY POPPY CONTEST AWARDS (MID-WINTER CONFERENCE)**

The first, second and third place in each of the Buddy Poppy display categories will receive monetary recognition at the Mid-Winter Conference. The first-place entries will be eligible to be entered into the Buddy Poppy display competition at the National Convention.

### **RICH HOMAN MEMORIAL AWARD**

This award will be presented to an outstanding West Virginia VFW Member for their lifetime achievements with the Membership Program, Community Activities, Youth Activities, Project Chairman and the leadership they have demonstrated at their Post that has brough prestige to the VFW.

Four nominations per year are required. All nominations must be submitted in writing to State Headquarters no later than May 1, 2023 . The selection committee will consist of all past Homan Award recipients. If there are less than three surviving past recipients, the State Commander will appoint a member to the committee.

### ROBERT (BOB) AND ROSA KUSTERER ROTC SCHOLARSHIP PROGRAM

The Veterans of Foreign Wars, State of West Virginia is proud to announce that a \$750 Scholarship is being awarded to the top JROTC Cadet in the State. This award is named the Robert M. (Bob) and Rosa Kusterer JROTC Scholarship in honor of the late State Junior Vice Commander, Robert M. Kusterer and his wife Rosa.

The winning Cadet in the state will be given a check in the amount of \$750 to be used as needed to further their education (i.e. clothing, books, etc.)

The following criteria has been established for each nominee (only one nominee from each school).

CRITERIA:

- 1. Positive attitude toward the JROTC Program.
- 2. Outstanding military bearing and conduct in and out of uniform.
- 3. Personal attributes (self-confidence, initiative, flexibility, judgement.)
- 4. Patriotism, promotes Americanism
- 5. Courtesy (dependability, punctuality, human relations, respect, cooperation)
- 6. Growth potential
- 7. Must be a High School Senior.
- 8. Must have a minimum GPA of 3.0.
- 9. Must be active in at least one other student co-curricular activity or club.

The recipient of the \$750 Scholarship will be selected by a panel appointed by the State Commander.

Nomination packets should include the Nomination Application; Nomination Letter addressing the criteria above; and a current photo, preferably wearing JROTC uniform. All nominations for this scholarship must be submitted in writing to VFW State Headquarters, PO Box 9431, South Charleston, WV 25309.

Deadline for nominations to be received is May 1, 2023.

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# ROBERT (BOB) AND ROSA KUSTERER ROTC SCHOLARSHIP NOMINATION APPLICATION

Student Name (First, M.I., Last)	
Address/City	
Phone	
School/Address/City	
G.P.A	
List of Co-curricular Activity or Club (include leadership positions, if applicable)	

Post Commander/Chairman Signature

VFW Post #

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# Post Trustees Report of Quarterly Audit Completion Check List (retain with Post Copy)

#### <u>Initial</u>

١	✓ Figures in Column 10 match figures from Column 13 in previous audit	
`	<ul> <li>Entry in each column on line 3</li> </ul>	
`	$\checkmark$ Entry in each column on line 4 (if your Relief Fund is included in your	
	General Fund, deduct the amount earmarked for the Relief Fund from	
	the General Fund, and adjust the entries in line 3 accordingly)	
,	$\checkmark$ Bonds and Investments (to include savings and CD amounts) are	
	entered in line 9, and should match figure(s) in block 17	

- ✓ All questions in block 16 are properly answered with a yes, no or N/A
- ✓ All lines in block 17 are properly entered with a figure or 0
- ✓ The Total Cash and Investments amount in block 17 matches the
  - total amount in block 15 (Line 14 Column 13 Net Cash Balances

at End of Quarter)

- ✓ All information in block 18 is included
- ✓ Quartermaster's name and address included
- ✓ All 3 Trustees have signed
- ✓ Bonding information is properly filled in
- ✓ The Commander has signed

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#### **DEPARTMENT INSPECTION PROCESS**

In accordance with Section 710, Article VII – Miscellaneous Provisions, ByLaws and Manual of Procedures, the Department Commander may require, within their respective jurisdiction, the inspection of any District or Post whenever the Department Commander may believe the best interests of the Organization will be served to ensure compliance with the National Charter, ByLaws, Manual of Procedure, lawful orders of the National Convention , the National Council of Administration and the Commander-in-Chief and the laws and usages of the Organization. For this purpose the Department Commander may detail any member within their respective jurisdiction whose duties shall be prescribed by the appointing power. All books, papers, accounts, records, and proceedings pertaining to the Veterans of Foreign Wars of the United States shall be subject to inspection at all times. The Post Inspection process has multiple purposes. The inspection offers a training opportunity for post and district officers who may be unfamiliar with reporting requirements. The inspection is also intended to either confirm compliance, or identify issues with, the post's or district's ability to meet the following requirements:

- Compliance with federal, state, and local laws
- Control and documentation of monetary and physical assets
- Maintenance of not for profit status
- Eligible officers performing required duties with focus on the commander, quartermaster/adjutant, and trustees.
- Adequate Insurance and bonding

While each element of the inspection process is important, the list below describes the critical elements and the requirements for each.

- Maintain current IRS form 990
- Ensure all required licenses are available and current
  - Bingo Raffle Liquor Business Document Retention Other as required
- Control and documentation of monetary and physical assets
- Trustees review financial records monthly
- Trustees complete quarterly reports on time
- Maintain documentation of financial assets
- Maintain documentation of real property and other assets
- Ensure the appropriate approval process is being used for expenditures
- Maintenance of not for profit status

- Perform community service activities
- Document community service activities and submit documentation on a monthly basis
- Eligible officers performing required duties with focus on the commander, quartermaster/adjutant, and trustees.
  - > Maintain proof of eligibility of all officers
  - > Review proof of eligibility for membership in the Veterans of Foreign Wars
  - > Ensure financial reporting is accurate and on time
  - Ensure there are acceptable controls in place for post/district finances.
- Adequate Insurance and bonding
  - Ensure post/district members that have access to finances are bonded at the correct level
  - Maintain liability insurance as required
  - > Maintain other insurance as required to cover facilities, automobiles, and etc.

#### Inspection Process

Inspecting all posts is difficult due to the total number of posts and geographic distances. The effectiveness of the inspection is dependent on the inspector taking an objective approach to the process.

- District Commanders will appoint an Inspector. District Inspectors will attend a School of Instruction conducted by the Department Inspector to understand the inspection process. The Department Inspector will coordinate with the inspectors to develop the inspection schedule. The schedule will be reviewed on a monthly basis to ensure inspections are completed in a timely manner. Inspectors will commit to an unbiased and accurate inspection process.
- Monthly reporting by the Department Adjutant/Quartermaster on posts, in arrears, will be used to identify non-compliant posts. The Department Senior Vice Commander will have oversight of these reports and attempt to contact districts/posts to ensure reporting compliance. These reports will also be forwarded to the Department Inspector on a monthly basis. The Department Inspector, in coordination with the Department Senior Vice Commander and Adjutant/Quartermaster will update the Department Commander on a monthly basis, sooner if necessary, to determine if a post requires an inspection. Districts in non-compliance will be inspected by a Department Officer.
- Non-compliant posts will be inspected by trained inspectors. Issues identified will be immediately forwarded to the District Commander and the Department Inspector. For posts, the District Commander will coordinate with the post to develop a corrective

action plan that will be used to resolve the issue(s). The date of re-inspection will be included in the corrective active plan.

- Non-compliant districts will use the same process with the exception the Department Commander will manage the resolution process, in coordination with the Department Inspector.
- Posts or districts found to be not in compliance with requirements will be subject to suspension by the Department Commander.

# HOW TO SET UP FOLDER FOR POST INSPECTOR DISTRICT/POST COMMANDERS

- Section 1. Copy of IRS Letter, 990's/940's/941's, WV Worker's Unemployment Compensation, WV Worker's Compensation, and Licenses (Alcohol, Video Lottery, Bingo/Raffle/Business Registration, etc.)
- Section 2. Minutes of District/Post Meetings
- Section 3. Department General Orders/Correspondence
- Section 4. Council of Administration Correspondence (if applicable)
- Section 5. Officers Proof of Eligibility and Election Report
- Section 6. District Meeting Report Form/Sign in Form (if applicable)

District/Post performance Correspondence

**Community Service Reports** 

Post QM Bond and Post Asset Sheet

Current year Quarterly Audit Reports

Post Commander Quarterly Reports

**Other Department Requirements** 

Section 8.

Section 7.

Individual District/Post Correspondence

- Copy of Department By-Laws
- Post Correspondence
- Articles of Incorporation

Note - An 8 tab index folder is best to use to set up these 8 sections. Under section 8, recommend setting up an index section for each Post and have them in numerical order.

#### **Document Retention**

The following list has been compiled in response to requests from Posts that have asked how long to retain certain files and records. Please keep in mind that this list does not have the effect of law, and a judicious amount of common sense should be used when applying it to your Post.

#### Record Name

Accounts payable invoices Accounts payable ledger Accounts receivable ledger Annual financial reports Annuity & deferred payment plans Audit reports, annual Audit reports, periodic Audit work papers

Balance sheets Bank deposit slips Bank statements Bills of lading Bonds - Fidelity Bonds - Surety Budgets Bylaws

Cancelled checks Cash receipt records Certified annual financial statements Community activity reports Contracts Correspondence, executive Correspondence, general

Depreciation schedules

Election of Officer Reports Employee records Employee contracts Employee withholding records Employee accident reports Employee insurance records Employee termination Entertainment, gift & gratuity records Expense vouchers

#### Retention Period

7 years 7 years 7 years Permanent Continuing Record 10 years 2 years 5 years 5 years 5 years 5 years 2 years 3 years after termination 3 years after termination 5 years Until Suspended 7 years 7 years Permanent 3 years 7 years after termination 10 years 3 years Permanent 5 years 4 years after termination 7 years after termination 7 years 30 years after settlement

11 years after termination

- 7 years
- 3 years
- 7 years

#### Record Name

Fidelity Bonds Financial reports, periodic Financial reports, annual Freight bills Freight claims	<ul><li>3 years after termination</li><li>2 years</li><li>Permanent</li><li>3 years</li><li>2 years</li></ul>
Garnishments	7 years after termination
General ledger	Permanent
Income statements, annual	Permanent
Income statements, periodic	2 years
Incorporation papers	Permanent
Inspection reports	3 years
Insurance records, general	4 years after Policy expiration
Inventory records	Permanent
Labor Cost Records	3 years
Lease Records	3 years after termination
Membership Applications	Permanent <i>(see note 1)</i>
Membership Rosters	5 years
Minutes of Post Meetings	5 years <i>(see note 2)</i>
Payroll register	7 years
Periodic financial reports	2 years
Petty cash records	3 years
Property records	Permanent
Quartermaster reports	5 years (see note 3)
Shipping & Receiving documents	2 years
Tax records	Permanent

**Retention Period** 

*Note* 1: *Membership applications should be retained as a permanent record to aid in establishing length of membership, original eligibility, and other items of historical value.* 

Note 2: In some instances, it may be advisable to retain the minutes of Post meetings when those minutes contain policy decisions. Normally, however, those policy decisions would have been incorporated into the Post Bylaws, and the minutes would only be of minor historical significance.

Note 3: Monthly Quartermaster reports usually prove to be "deadfiles" once the quarterly and annual audit reports are completed. However, it is recommended that they be retained for a period 0.1 Jive years, should a detailed reconstruction of the Post's financial situation he required by an auditor or the IRS.

Obviously, the foregoing list is not all-encompassing, nor is it intended to be. A good rule of thumb in determining what files and records to keep is that if the file or record has no financial or historical significance, then it is probably time to dispose of it.

# POST COMMANDER DISTRICT MEETING/CONVENTION REPORT (To be turned in to District Adjutant for retention)

POST MEMBERSHIP PERCENTAGE	%			
NUMBER OF MEMBERS NEEDED FOR 100%	5			
NUMBER OF MEMBERS WHOSE DUES HAVE EXPIRED				
NUMBER OF NEW & REINSTATED MEMBER	۶S			
POST COMMUNITY SERVICE ACTIVITIES HELD				
POST RECRUITING ACTIVITIES HELD				
VFW PROGRAM PARTICIPATION (NUMBER	OF ENTRIES JUDGED):			
VOICE OF DEMOCRACY PATRIC	DTS PEN			
PUBLIC SERVANT AWARD TEACH	ER OF THE YEAR			
SCOUT OF THE YEAR JROTC SCHOLA	ARSHIP AWARD			
RICH HOMAN AWARD				
Date Post donated \$275 to VFW Programs				
Number of campers Post sponsored to atte				
SUBMITTED BY:	POST#			
 DATE:				

# DISTRICT COMMANDER COA REPORT FORMAT

Commander's Name:

District#: \_\_\_\_\_

- District Membership: \_\_\_\_\_%
- Highest Post Membership: \_\_\_\_\_\_
- Lowest Post Membership: \_\_\_\_\_\_
- Number of Posts contacted by phone: \_\_\_\_\_ (since last COA meetings)
- Number of Posts personally visited \_\_\_\_\_ (since last COA meetings)
- Number of Posts remaining to visit \_\_\_\_\_\_
- Number of Post inspections completed and forwarded to inspector \_\_\_\_\_\_
- Statement on Community Service reporting:

Any significant issues or comments:

### ORDER OF BUSINESS FOR OPENING JOINT DISTRICT MEETING

- 1. Call to order
- 2. Officer of the Day prepare for salute Present Arms/Order Arms
- 3. Opening prayer by VFW Chaplain (Uncover and parade rest)

Our Heavenly Father, we come to You in this moment because we believe that You are our God and we are Your people, and You are the Creator and sustainer of life. We acknowledge that every good and perfect gift comes from above and that all that we have comes from Your Divine beneficent hand. We thank You for this food and ask for Your blessing upon us as we partake. Teach us to be always mindful of Your loving kindness and tender mercies. Amen.

- 4. Pledge of Allegiance. Present Arms/Order Arms
- 5. Welcome notes: Thanks to Post CDR \_\_\_\_\_ President \_\_\_\_\_
- 6. Introduce Veterans side head table:
- a. Post Commander\_\_\_\_\_
- b. VFW State Rep \_\_\_\_\_
- c. Acknowledge past State Commanders
- d. Acknowledge past District Commanders
- e. District Officers and Chairman
- f. Any other guests
- 7. Turn over to Auxiliary President \_\_\_\_\_
- a. Intro of Auxiliary head table
- b. Past State Presidents
- c. Past District Presidents
- d. District Officers and Chairman
- 8. Special program (if any)
- 9. Recess meeting to eat; Instruct VFW comrades to remove their VFW cap. Post Commander guide order of eating.
- 10. Resume meeting
- 11. Committee Reports
- 12. Good of the order— presentation by State Representatives (VFW and Auxiliary)
- 13. 33 1/3 drawing (if any)
- 14. Closing ceremony
- 15. Present Arms/Order Arms
- 16. Prayer by Auxiliary Chaplain
- 17. Meeting now closed —The next district meeting will be: \_\_\_\_\_
- 18. Please help clean and clear the area
- 19. Veterans and Auxiliary to move to separate meeting rooms.

### ORDER OF BUSINESS FOR DISTRICT MEETING

#### **<u>1 - OPENING CEREMONIES</u>**

(The hour of opening has arrived, the Officer of the Day displays the Flag of the United States and Bible on the altar, leaving Bible closed, after which the Commander takes station and gives one Rap for attention).

One (1) Gavel Rap for Attention if sitting, one (1) Gavel Rap if standing, to sit down, two (2) Gavel Raps to stand.

<u>COMMANDER</u>: THE OFFICERS WILL TAKE THEIR RESPECTIVE STATIONS, <u>UNAUTHORIZED GUESTS</u> WILL KINDLY RETIRE, AND THE GUARD WILL CLOSE THE DOORS. (The Commander ascertains if non-members have retired).

OFFICER OF THE DAY: COMRADE COMMANDER, I FIND ALL, EXCEPT THOSE STANDING, IN POSSESSION OF OFFICIAL VFW DUES RECEIPTS FOR THE CURRENT MEMBERSHIP YEAR. ONCE MEMBERSHIP VALIDATED, MEMBER TAKES A SEAT.

(COMMANDER INSTRUCTS THE QUARTERMASTER TO DETERMINE THE STATUS OF MEMBER'S STANDING. THOSE WHO HAVE NOT PAID THEIR CURRENT DUES WILL BE REQUIRED TO PAY SAID DUES OR LEAVE THE MEETING ROOM. QUARTERMASTER WILL REPORT HIS FINDINGS TO THE COMMANDER.)

<u>COMMANDER</u>: OFFICER OF THE DAY, YOU WILL PREPARE THE ROOM FOR THE SALUTE TO THE COLORS. (Two Gavel Raps). PRESENT ARMS. ORDER ARMS.

<u>COMMANDER</u>: ATTENTION! COMRADE CHAPLAIN, YOU WILL DELIVER THE OPENING PRAYER.

<u>COMMANDER</u>: UNCOVER, PARADE REST.

PRAYER BY THE DISTRICT CHAPLAIN:

LET US BOW OUR HEADS. O, SOVEREIGN RULER OF THE UNIVERSE, WHO ARE THE LORD OF HOSTS AND GOD OF PEACE, WITHOUT THEE OUR EFFORTS ARE VAIN. CONTINUE THY BLESSINGS UPON US AND OUR FAMILIES. WE PRAY THEE, AND GUIDE US DURING

CONTINUE THY BLESSINGS UPON US AND OUR FAMILIES, WE PRAY THEE, AND GUIDE US DURING OUR DELIBERATIONS.

WE BESEECH THEE, O GOD, TO BLESS THE DEPENDENTS OF OUR DEPARTED COMRADES, AND TO COMFORT ALL WHO GAVE THEIR LOVED ONES TO OUR NATION'S CAUSE.

BLESS AND STRENGTHEN THE SICK, THE NEEDY AND THE AFFLICTED.

- (s. V.

BLESS, WE ASK THEE, THE CHILDREN, FAMILIES, AND STAFF OF OUR NATIONAL HOME AND HELP US TO FULFILL OUR DUTY TOWARD THEM.

CONTINUE THY FAVOR UPON OUR ORDER, AND HELP US TO PRACTICE THE SPIRIT OF TRUE COMRADESHIP, BOTH IN OUR COUNCILS AND WITH THE WORLD AT LARGE. ENABLE US TO BETTER THE COMMUNITY IN WHICH WE LIVE THROUGH OUR DEVOTION TO DUTY AS CITIZENS. WE NOW HAVE A MOMENT OF SILENT PRAYER FOR OUR DEPARTED COMRADES AND FOR THOSE MISSING IN ACTION AND THOSE HELD AS PRISONERS OF WAR. (Short Pause).

THESE AND ALL OTHER NECESSARY BLESSINGS WE ASK OF THEE, MIGHTY RULER OF THE UNIVERSE. AMEN.

<u>COMMANDER</u>: ATTENTION, COMRADES, YOU WILL JOIN ME IN THE PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA. PRESENT ARMS.

"I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS, ONE NATION UNDER GOD, INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR ALL". ORDER ARMS.

<u>COMMANDER</u>: COMRADES, WE ARE ASSEMBLED AGAIN TO TRANSACT BUSINESS OF MUTUAL BENEFIT. DO NOT LET PETTY JEALOUSIES OR TRIVIAL PERSONALITIES INFLUENCE OUR DELIBERATIONS. LET US UPHOLD ALWAYS THE OBLIGATIONS OF UNSELFISH COMRADESHIP AND LOYALTY TO OUR ORGANIZATION AND TO THE GOVERNMENT OF THE UNITED STATES OF AMERICA.

I NOW DECLARE DISTRICT NO.# \_\_\_\_\_VETERANS OF FOREIGN WARS, STATE OF WEST VIRGINIA, DULY OPENED FOR THE TRANSACTION OF BUSINESS. GUARD, YOU WILL ADMIT ANY IN WAITING WHO MAY BE WORTHY. (One Gavel Rap to be Seated).

# 2 - ORDER OF BUSINESS

1. <u>COMMANDER</u>: (Leading all members in recitation of Section 230102 of the Congressional Charter).

THE PURPOSE OF THIS CORPORATION SHALL BE FRATERNAL, PATRIOTIC, HISTORICAL, CHARITABLE, AND EDUCATIONAL; TO PRESERVE AND STRENGTHEN COMRADESHIP AMONG ITS MEMBERS; TO ASSIST WORTHY COMRADES; TO PERPETUATE THE MEMORY AND HISTORY OF OUR DEAD, AND TO ASSIST THEIR WIDOWS AND ORPHANS; TO MAINTAIN TRUE ALLEGIANCE TO THE GOVERNMENT OF THE UNITED STATES OF AMERICA, AND FIDELITY TO ITS CONSTITUTION AND LAWS; TO FOSTER TRUE PATRIOTISM; TO MAINTAIN

AND EXTEND THE INSTITUTIONS OF AMERICAN FREEDOM; AND TO PRESERVE AND DEFEND THE UNITED STATES FROM ALL HER ENEMIES.

- 2. CALLING THE ROLL OF DISTRICT OFFICERS.
- 3. READING OF DISTRICT MINUTES.
- 4. DISTRICT QUARTERMASTER REPORT DISBURSEMENTS.
- 5. DISTRICT QUARTERMASTER REPORT RECEIPTS.
- 6. READING OF DISTRICT BILLS.
- 7. ROLL CALL OF POSTS AND REPORTS (Post Commander or Representative to give his report of activities, also Post Total Membership and Number of Post Members present).
- 8. REPORT OF DISTRICT SERVICE OFFICER.
- 9. REPORT OF ALL DISTRICT COMMITTEES.
- **10. REMEMBERING OUR NATIONAL HOME:**

<u>COMMANDER</u>: (Raps Gavel Twice). ALL PRESENT WILL RISE. UNCOVER, AND PARADE REST. COMRADE CHAPLAIN, YOU WILL ASK DIVINE BLESSINGS UPON OUR NATIONAL HOME. DISTRICT CHAPLAIN: ALMIGHTY GOD, WE ASK FOR YOUR DEVINE BLESSING ON THE CHILDREN, FAMILIES AND STAFF OF OUR NATIONAL HOME FOR CHILDREN IN EATON RAPIDS, MICHIGAN. MAY YOUR SPIRIT DWELL WITH THEM FOREVER, GIVING THEM HEALTH AND GUIDING THEIR LIVES. HELP US TO ALWAYS BE FAITHFUL TO OUR FALLEN COMRADES BY PROVIDING (SHELTER AND GUIDANCE) SUPPORT FOR THEIR FAMILIES. WE ASK IN YOUR HOLY NAME, AMEN.

(Commander Raps Gavel).

11. UNFINISHED BUSINESS. (Reading of communications associated with Unfinished Business.

Read and Vote).

- 12. NEW BUSINESS. (Reading of communications associated with New Business, Installation of Officers. Read and vote).
- 13. GOOD OF THE ORDER. (Reading of communications associated with Good of the Order; State Representative speak to the members).

### 3 - CLOSING CEREMONIES

COMMANDER: THERE BEING NO FURTHER BUSINESS, WE WILL HAVE OUR CLOSING CEREMONY. (Two Raps, All Rise).

COMMANDER: OFFICER OF THE DAY, RETIRE THE COLORS. PRESENT ARMS. ORDER ARMS.

COMMANDER: COMRADE CHAPLAIN, YOU WILL DELIVER THE CLOSING PRAYER.

COMMANDER: UNCOVER, PARADE REST.

#### PRAYER BY DISTRICT CHAPLAIN

(Chaplain closes Bible).

<u>COMMANDER</u>: ATTENTION! COMRADES, I NOW DECLARE THE BUSINESS OF DISTRICT NO. # \_\_\_\_\_\_ VETERANS OF FOREIGN WARS, STATE OF WEST VIRGINIA, CLOSED.

OUR NEXT REGULAR MEETING WILL BE (date) at (time) POST. NO. (host location)

# **OPENING POST CEREMONIES**



(The hour of opening has arrived, the Officer of the Day displays the Flag of the United States and Bible on the altar, leaving Bible closed, after which the Commander takes station and gives one rap for attention).

One (1) gavel rap for attention if sitting; one (1) gavel rap if standing to sit down; two (2) gavel raps to stand.

<u>COMMANDER</u>: THE OFFICERS WILL TAKE THEIR RESPECTIVE STATIONS. ALL PERSONS NOT MEMBERS OF THE V.F.W. WILL KINDLY RETIRE, AND THE GUARD WILL CLOSE THE DOORS. (The Commander ascertains if non-members have retired). **All unauthorized caps to be removed, only VFW regulation caps allowed.** 

<u>COMMANDER</u>: BY THE POWER AND AUTHORITY VESTED IN ME, I AM ABOUT TO OPEN THE \_\_\_\_\_\_POST NO.#\_\_\_\_FOR THE TRANSACTION OF ANY BUSINESS THAT MAY LAWFULLY COME BEFORE IT. (two gavel raps).

OFFICER OF THE DAY, SATISFY YOURSELF THAT ALL PRESENT ARE ENTITLED TO REMAIN.

OFFICER OF THE DAY: COMRADE COMMANDER, I FIND ALL, EXCEPT THOSE STANDING, IN POSSESSION OF OFFICIAL VFW DUES RECEIPTS FOR THE CURRENT MEMBERSHIP YEAR. ONCE MEMBERSHIP VALIDATED, MEMBER TAKES A SEAT.

(COMMANDER INSTRUCTS THE QUARTERMASTER TO DETERMINE THE STATUS OF MEMBER'S STANDING. THOSE WHO HAVE NOT PAID THEIR CURRENT DUES WILL BE REQUIRED TO PAY SAID DUES OR LEAVE THE MEETING ROOM. QUARTERMASTER WILL REPORT HIS FINDINGS TO THE COMMANDER.)

COMMANDER: OFFICER OF THE DAY, YOU WILL PREPARE THE POST ROOM FOR THE

SALUTE TO THE COLORS. (two gavel raps). PRESENT ARMS. ORDER ARMS.

<u>COMMANDER</u>: ATTENTION: COMRADE CHAPLAIN, YOU WILL DELIVER THE OPENING PRAYER.

COMMANDER: UNCOVER, PARADE REST

(Chaplain opens the bible)

<u>CHAPLAIN</u>: LET US BOW OUR HEADS. O, SOVEREIGN RULER OF THE UNIVERSE, WHO ARE THE LORD OF HOSTS AND GOD OF PEACE, WITHOUT THEE OUR EFFORTS ARE VAIN.

CONTINUE THY BLESSINGS UPON US AND OUR FAMILIES, WE PRAY THEE, AND GUIDE US DURING OUR DELIBERATIONS.

WE BESEECH THEE, O GOD, TO BLESS THE DEPENDENTS OF OUR DEPARTED COMRADES, AND TO COMFORT ALL WHO GAVE THEIR LOVED ONES TO OUR NATION'S CAUSE.

BLESS AND STRENGTHEN THE SICK, THE NEEDY AND THE AFFLICTED.

BLESS, WE ASK THEE, THE CHILDREN, FAMILIES, AND STAFF OF OUR NATIONAL HOME AND HELP US TO FULFILL OUR DUTY TOWARD THEM.

CONTINUE THY FAVOR UPON OUR ORDER, AND HELP US TO PRACTICE THE SPIRIT OF TRUE COMRADESHIP, BOTH IN OUR COUNCILS AND WITH THE WORLD AT LARGE. ENABLE US TO BETTER THE COMMUNITY IN WHICH WE LIVE THROUGH OUR DEVOTION TO DUTY AS CITIZENS.

WE NOW HAVE A MOMENT OF SILENT PRAYER FOR OUR DEPARTED COMRADES AND FOR THOSE MISSING IN ACTION AND THOSE HELD AS PRISONERS OF WAR.

(Short Pause).

THESE AND ALL OTHER NECESSARY BLESSINGS WE ASK OF THEE, MIGHTY RULER OF THE UNIVERSE. AMEN.

<u>COMMANDER</u>: ATTENTION, COMRADES, YOU WILL JOIN ME IN THE PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA. PRESENT ARMS.

"I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS, ONE NATION UNDER GOD, INDIVISIBLE, WITH LIBERTY AND JUSTICE FOR ALL". ORDER ARMS

<u>COMMANDER</u>: COMRADES, WE ARE ASSEMBLED AGAIN TO TRANSACT BUSINESS OF MUTUAL BENEFIT. DO NOT LET PETTY JEALOUSIES OR TRIVIAL PERSONALITIES INFLUENCE OUR DELIBERATIONS. LET US UPHOLD ALWAYS THE OBLIGATIONS OF UNSELFISH COMRADESHIP AND LOYALTY TO OUR ORGANIZATION AND TO THE GOVERNMENT OF THE UNITED STATES OF AMERICA.

I NOW DECLARE POST \_\_\_\_\_\_DULY OPENED FOR THE TRANSACTION OF BUSINESS. GUARD, YOU WILL ADMIT ANY IN WAITING WHO MAY BE WORTHY. (One gaveL rap to be seated).

1. ORDER OF BUSINESS

<u>COMMANDER</u>: (Leading all members in recitation of Section 230102 of the Congressional Charter).

THE PURPOSE OF THIS CORPORATION SHALL BE FRATERNAL, PATRIOTIC, HISTORICAL CHARITABLE AND EDUCATIONAL; TO PRESERVE AND STRENGTHEN COMRADESHIP AMONG ITS MEMBERS; TO ASSIST WORTHY COMRADES; TO PERPETUATE THE MEMORY AND HISTORY OF OUR DEAD, AND TO ASSIST THEIR WIDOWS AND ORPHANS; TO MAINTAIN TRUE ALLEGIANCE TO THEGOVERNMENT OF THE UNITED STATES OF AMERICA, AND FIDELITY TO ITS CONSTITUTION AND LAWS; TO FOSTER TRUE PATRIOTISM; TO MAINTAIN AND EXTEND THE INSTITUTIONS OF AMERICAN FREEDOM; AND TO PRESERVE AND DEFEND THE UNITED STATES FROM ALL HER ENEMIES.

- 2. CALLING THE ROLL OF OFFICERS
- 3. READING, REFERRING, MEMBERSHIP APPLICATIONS.
- 4. REPORT OF INVESTIGATING COMMITTEE ON MEMBERSHIP.
- 5. BALLOTING FOR APPLICANTS.
- 6. MUSTERING IN OF RECRUITS.
- 7. READING OF MINUTES AND APPROVAL.
- 8. QUARTERMASTER'S REPORT; DISBURSEMENTS.
- 9. QUARTERMASTER'S REPORT; RECEIPTS
- 10. READING OF BILLS.
- 11. REPORT OF SERVICE OFFICER.
- 12. IS THERE A COMRADE OR THE FAMILY OF A COMRADE IN DISTRESS?
- 13. REPORT OF ALL COMMITTEES (Membership, Buddy Poppy, etc.)
- 14. REMEMBER OUR NATIONAL HOME FOR CHILDREN (Contemporary script allows the removal of this portion from the meeting)

(Interrupt business at 9:00 p.m. or as close to 9:00 p.m. as is practical for the National Home Ceremony).

<u>COMMANDER</u>: (Raps gavel twice). ALL PRESENT WILL RISE. PARADE REST. COMRADE CHAPLAIN, YOU WILL ASK DIVINE BLESSINGS UPON OUR NATIONAL HOME.

<u>CHAPLAIN</u>: ALMIGHTY GOD, WE ASK FOR YOUR DIVINE BLESSING ON THE CHILDREN, FAMILES, AND STAFF OF OUR NATIONAL HOME FOR CHILDREN IN EATON RAPIDS, MICHIGAN. MAY YOUR SPIRIT DWELL WITH THEM FOREVER, GIVING THEM HEALTH AND GUIDING THEIR LIVES. HELP US TO ALWAYS BE FAITHFUL TO OUR FALLEN COMRADES BY PROVIDING (SHELTER AND GUIDANCE) SUPPORT FOR THEIR FAMILES. WE ASK IN YOUR HOLY NAME. AMEN. (Commander raps gavel).

15. UNFINISHED BUSINESS.

(Reading of communications associated with unfinished business. Read and vote).

16. NEW BUSINESS.

(Reading of communications associated with new business. Read and vote).

17. GOOD OF THE ORDER.

(Reading of communications associated with Good of the Order).

18. CLOSING CEREMONIES

<u>COMMANDER</u>: THERE BEING NO FURTHER BUSINESS, WE WILL HAVE OUR CLOSING CEREMONY. (Two raps, all rise).

<u>COMMANDER</u>: OFFICER OF THE DAY, RETIRE THE COLORS.

<u>COMMANDER (OR OFFICER OF THE DAY)</u>: PRESENT ARMS. ORDER ARMS <u>COMMANDER</u>: COMRADE CHAPLAIN, YOU WILL DELIVER THE CLOSING PRAYER. <u>COMMANDER</u>: PARADE REST!

<u>CHAPLAIN</u>: ALMIGHTY GOD, THE HOUR HAS COME WHEN WE MUST PART. WE COMMIT OURSELVES TO THY CARE. THOU, WHO ART OUR STRONG TOWER OF DEFENSE, AND OUR PROTECTION, GRANT THAT IN LIFE'S BATTLES WE MAY BE STRONG AND BRAVE, LIVING SUCH LIVES OF STAINLESS INTEGRITY AS SHALL REFLECT HONOR UPON OUR COUNTY AND THE VETERANS OF FOREIGN WARS OF THE UNITED STATES, AND GLORIFY THY GREAT AND HOLY NAME.

MAY THY GOOD PROVIDENCE SHIELD US FROM ALL HARM, WATCH OVER THOSE WHO EVEN NOW GUARD THE GATES OF FREEDOM, AND BRING US TOGETHER AGAIN IN TRUE COMRADESHIP AND PEACE. AMEN.

<u>COMMANDER</u>: ATTENTION! (Chaplain closes Bible).

<u>COMMANDER</u>: COMRADES, I NOW DECLARE THE BUSINESS OF \_\_\_\_\_POST, NO.# \_\_\_\_\_ CLOSED. OUR NEXT REGULAR MEETING WILL BE \_\_\_\_\_.

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## VFW National Membership Program



## Timothy "Tim" M. Borland Commander-in-Chief

Updated: May 03, 2022

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#### Membership Mission

To recruit, retain and mentor a stable membership base including all generations of veterans. To cultivate a membership that is well versed in institutional knowledge and actively involved at all levels of the organization and in the local community. To establish Posts with an established vision of service, leadership and community outreach.

#### **Introduction**

Without question, our membership numbers have decreased every year except for two years in the last 30 years. Yes, we have been successful in recruiting new members. However, the effort across the organization needs to improve if we want our influence in Congress to be noticed.

Today, the Veterans of Foreign Wars is 123 years old. During those years, we have had WWI, WWII, Korean, Vietnam and other veterans joining en masse. Today, however, we have lost many of these honorable men and women. As history has proven, the Post-9/11 veterans will join our organization like others have when they are ready, however usually not until their kids grow or their retirements are in place.

We must not stereotype any of our future members regardless of sex, color or personal beliefs. If a member qualifies, bring them in. The only way to make this success permanent is to retain those members, recover past members, and continue to recruit new veterans into our ranks. There are still many veterans eligible to join and at all ages. However, our focus needs to be on our Post-9/11 veterans, for they will be our future.

You might ask, how do we build our organization? It's simple, leadership by example. If you are a Commander of a Post, District, Department or the National Commander, then get out there and recruit members yourself and show your team that if you can do it, so can they. A good way to do this is to improve the way we communicate with our members at all levels of the organization. Posts, Districts, Departments and our National Officers need to use all methods available to convey information for news and training to our membership through newsletters, emails, social media, recruiting booths and outreach teams.

We need to know who our members are and how we can address their needs and concerns. It's time to step it up and recruit post-9/11 veterans. Each of us needs to do our part and recruit at least one new member. Think about it. If we all recruit one each, we would show substantial growth in membership in just one year. If we repeated that same scenario again next year and the year after, we could be easily back over 2,000,000 members strong. When you are out there recruiting, remember this one thing: Every Veteran Counts!

#### Membership Goals

- **1.** Build a strong organization through recruiting new members while retaining our current membership that creates a solid baseline for the future.
- 2. Work together to achieve the VFW's goals. The VFW National Headquarters staff is available to assist in coordinating programs, developing membership initiatives and building awareness among our membership and the entire veteran community.

#### Membership Objectives

- For everyone to recruit at least one new member and then mentor that member
- Increase membership drives and/or events
- Develop new Posts and/or revitalize existing Posts
- Increase Life Membership and Legacy Life Membership
- Provide Membership Assistance, using teams from your conference to assist and mentor those who request assistance.

#### Membership Resources

In order to assist our Posts, Districts, and Departments in meeting the goals set out by the Commanderin-Chief in this membership program, the National Headquarters has a wealth of resources at your disposal. Many of those are available free of charge to our members.

- Membership materials ranging from applications, recruiting brochures, posters, and benefits brochures can be ordered directly from the Membership Department using the Membership Order Form (located under Membership Quick Links once you log into <u>vfw.org</u>)
- Resources for Post Development, Membership Campaigns, and Mentorship such as training guides, videos, and webinars are available in the Training & Support section on <u>vfw.org</u>
- Promotional tools such as radio spots, sample advertisements, public service announcements, and media kits are all available through the Media Room on <u>vfw.org</u>

See the trend? Just about anything you will need is at <u>vfw.org</u>, check it out.

The VFW National Headquarters staff is ready and trained to answer any questions you may have concerning membership, VFW programs, or other issues. You can contact our **Member Service Center directly at 1.833.VFW.VETS**, or the **Membership Department at 1.888.JOIN.VFW.** 

## Triple Crown Award

Any commander who achieves All-American at the Post, District and Department level will receive a Triple Crown pin and recognition at the National Convention.

#### **Recruiting Awards**

- **1,5, 10, 15** Corresponding numbered member pin
- 25 CIC Belt Buckle or Jewelry Set & Citation
- 50 National Aide-De-Camp cap and Citation
- **75** Commemorative Medallion Set
- 100 Century cap <u>or</u> \$50 VFW Store credit & Citation
- **175** CIC Century Plus Jacket

## Department "100 Percent" Incentive

Any Department that attains 100% in membership by close of business on May 1st, 2023, will be entered into a random drawing. The commander plus guest and quartermaster plus guest that is selected will each receive:

• \$2500 voucher through Veterans Travel Services (VTS) applied towards airfare, accommodations and transportation for a trip of their choice.

## Early Bird Award—VFW Legislative Conference

The top three Post commanders and quartermasters in each division and the top two District Commanders and Quartermasters on Jan. 1, 2023, will receive: • A \$1,000 stipend to be used toward attending the VFW Legislative Conference, Washington D.C.

## Department Early Bird Incentive

For every Department that achieves 92% in membership by Jan. 1, 2023; the Department commander and quartermaster will receive:

• A Henry .30-30 Caliber Rifle or a credit voucher of equal value for use with Veterans Travel Services (VTS) or the VFW Store.

## Post Commander and Quartermaster - New & Reinstated Member Award

The top 10 Post commanders and quartermasters in each division who report more than 50 new and/or reinstated members by Jan. 1, 2023, will each be awarded:

• A travel charger with the official VFW Commander-in-Chief logo.

## Kansas City Spree

The top two Post commanders and the top two District commanders in each division who achieve 100% membership by April 1, 2023, along with their guest will each be awarded:

- Round-trip airfare to Kansas City, Mo. from the airport nearest the awardee's home.
- A fun-filled weekend (May 18-21, 2023) that may include but is not limited to touring, shopping and a complete tour of the VFW National Headquarters.

## 100% Post, District & Department

A distinctive streamer will be awarded to every Post, District and State/Department that achieves 100% or greater in membership before July 1, 2023.

## 100% Commander Drawing

Each Post and District commander that exceeds 100% in membership by June 1, 2023, will receive an entry in this drawing. Twenty Post commanders and Twelve District commanders will receive:

#### • A \$1,000 stipend to be used toward attending the VFW National Convention.

## Post Commander and Quartermaster Division Challenge

For every 10 new/reinstated members recruited between July 1, 2022, and April 1, 2023, Posts will earn one entry for both Post commander and quartermaster entered into a drawing. One Post per division will receive:

• A \$1,000 stipend <u>each</u> for commander and quartermaster to be used toward attending the VFW National Convention.

## Legacy Life Membership Acquisition

Each Post that achieves the designated benchmarks of 25, 50 and 75 Legacy Life Members will be awarded:

• A Legacy Society Post Proclamation.

Each Post that achieves the distinctive benchmark of 100 Legacy Life members by July 1, 2023, commander or Post representative will receive:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Reserved seating at the VFW National Convention joint opening session.
- Legacy Society Post Proclamation.

## **Top 5 National Recruiters**

The top five Recruiters plus a guest on February 1, 2023, will each receive:

#### • Transportation and Accommodations to attend the Commander-in-Chief's

#### Seminar in May 2023. (SEE IMPORTANT NOTES SECTION)

## Top Department Recruiter

The top Recruiter in every Department on July 1, 2023, will receive:

#### • A Henry .30-30 Caliber Rifle or a credit voucher of equal value for use with Veterans Travel Services

(VTS).

Note: Minimum of 25 new/reinstated members required to win this award.

## Elite Recruiter

Any VFW member who signs up 250 or more new and/or reinstated members by July 1, 2023, will receive:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Distinctive cap, CIC Elite Recruiter Jacket, citation, and name badge.

## Recruiter of the Year

The VFW member who signs up the greatest number of new and/or reinstated members greater than 250 by July 1, 2023, will receive:

- A \$1,000 stipend to be used toward attending the VFW National Convention.
- Reserved seating at the VFW National Convention joint opening session.
- Distinctive cap, CIC ROY Jacket, citation, and name badge.
- Commander-in-Chief's Crystal Eagle.

## New Post Development and Post Revitalization Department Award

- For each new Post chartered, and/or revitalized, the Department Quartermaster will receive:
- A \$250 credit from the VFW Store to be used towards necessary materials for the new Post.

## All-American Criteria

The All-American program exists to recognize exceptional leadership and teamwork, authentic accomplishment in membership growth and VFW core programs.

## All-American Post Criteria

- Membership greater than 100%
- Must conduct two Membership recruiting events, submit reports through AllAmerican Dashboard.
- Post-Election Report must be submitted to National
- Meet all the following Program Participation Criteria:
- Voice of Democracy minimum of one entry advanced to District judging (Overseas Post can donate \$75 to National in lieu of entry)
- Patriots Pen minimum of one entry advanced to District judging (Overseas Post can donate \$75 to National in lieu of entry) 
   O Hold a fundraiser with the proceeds going to Veterans & Military Support Programs Services, minimum of \$100.
- National Citizenship Education Teachers Award one entry advanced to next level of judging (Overseas Post donate \$75 to National in lieu of entry)
- A Post must submit a community service report to their department for submission to the All-American Dashboard NLT 30 June 2023
- o Buddy Poppy- Purchase five per member in the Post

## All-American Post Award

- All Posts that meet the Qualifying Percentage and the program participation criteria will receive an All-American Post Citation, Post Streamer and be recognized in the VFW magazine.
- The Top **50** Posts in each Division will receive:
- Acknowledgment in VFW Magazine
- Acknowledgement during the All-American Awards Ceremony at the National Convention
- All-American Post citation
- All-American Post streamer
- All-American citation commander
- All-American name badge commander
- All-American cap (commander only, quartermaster and Post members may purchase "Post Member" cap)
- All-American lapel pin (commander only, quartermaster may purchase pin)
   All-American Team Post Member lapel pin (25 pack)
- The top *five* commanders in each division will also receive:
- + A \$1,000 stipend to be used toward attending the VFW National Convention.
- + Reserved seating at the VFW National Convention joint opening session.

## All-American District Criteria

- Membership greater than 100%
- Conduct two Membership recruiting events, submit report through the dashboard.
- District-Election Report must be submitted to National
- Meet all the following Program Participation criteria:
- Voice of Democracy minimum of one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry
- $\odot$  Patriots Pen minimum of one entry advanced to Department judging

(Overseas District donate \$100 to National in lieu of entry\*see last page)  $\circ$  National Citizenship Education Teachers Award – one entry advanced to Department judging (Overseas District donate \$100 to National in lieu of entry)

## All-American District Award

- All Districts that meet the Qualifying Percentage and the program participation criteria will receive an All-American District Citation, All-American Streamer and be recognized in the VFW magazine.
- The Top **25** Districts in each Division will receive:
- All-American District streamer
- All-American District citation commander
- All-American name badge commander
- All-American cap (commander only, quartermaster may purchase cap) All-American lapel pin (commander only, quartermaster may purchase pin)
- The top *two* District commanders in each division will also receive:
- + A \$1,000 stipend to be used toward attending the VFW National Convention.
- + Reserved seating at the VFW National Convention joint opening session.

## All-American Department Criteria

- Membership must be greater than 100%.
- Must conduct two Membership recruiting events, report of these events must be submitted through the All-American dashboard.
- Conduct a Department Commander's "Official Visit or Round Up" prior to Jan 1, 2023, with a report submitted through the All-American dashboard.

#### **National Legislative Service**

+ Monthly National Legislative Service committee member reports submitted to National Legislative Service in Washington, D.C.

#### **National Veterans Services**

- Must have a State/Department service officer and submit his or her name and contact information to National Veterans Services in Washington, D.C. by July 31, 2022.
- Department Service Officer successfully completes NVS training requirements with a passing grade.

- Department Service Officer or appropriate designee reports hosting Post Service Officer training to NVS.
   Reports due by 30 June 2023. Programs
- + Voice of Democracy An entry advanced to National judging
- + Patriot's Pen An entry advanced to National judging
- ✦ Veterans & Military Support Programs Must complete

State/Department fundraiser and proceeds donated to Veterans &

Military Support Programs, Kansas City, Mo. (\*see last page)

Must have at least One teacher submitted for the Teacher of the Year competition. (One entry from one of the three categories).

## All-American Department Award

- All-American Department streamer
- All-American Department citation commander
- All-American name badge commander
- All-American cap commander quartermaster may purchase cap
- All-American lapel pin commander quartermaster may purchase pin
- \$1,000 stipend to be used toward attending the VFW National Convention
- Reserved seating at the VFW National Convention Joint Opening Session <u>Conference Membership Award</u>

The State/Department leading each conference will be entrusted with the conference membership colors for the following year. The 2021-2022 Conference winners will return the colors to the membership booth at National Convention in Phoenix, AZ no later than COB on Monday after the Joint Opening Session. The 2022-2023 Conference winners will then pick up the colors from the Membership Director at National Convention in July 2023 in Phoenix, AZ any time after 0800 on Tuesday at the Membership booth.

The Conference with the highest membership percentage of the four Conferences will have their name and year engraved on a traveling trophy presented by the Commander-in-Chief to the Conference Chairman at the National Convention. The 2022-2023 Conference Chairman will return the trophy to the membership booth at National Convention in Phoenix, AZ no later than COB on Saturday to ensure placement of the new nameplate. This trophy will be presented to the 2022-2023 Conference Chairman on stage during the Joint Opening Session\*\*.

## Post Membership Divisions and Minimum Qualifying Percentages

Division	Total Me	embership	Qualifying Percentage
1	951+		Over 100%
2	750	950	Over 100%
3	356	749	Over 100%
4	246	355	Over 100%
5	185	245	Over 100%
6	143	184	Over 100%
7	112	142	Over 100%
8	88	111	Over 100%
9	68	87	Over 100%
10	51	67	Over 100%
11	10	50	Over 100%

District Membership Divisions and Minimum Qualifying Percentages

Division	Total Mer	mbership	Qualifying Percentage
1	5,000	14,000	Over 100%
2	3,282	4,999	Over 100%
3	2,172	3,281	Over 100%
4	1,447	2,171	Over 100%
5	906	1,446	Over 100%
6	1	905	Over 100%

#### **Important Notes**

- In order to receive stipends, awardees must attend designated events
- Only one National paid stipend per event (National Convention, legislative Conference, etc.)
- All awards are non-transferable

- **Post/District/Department:** Membership must be greater than 100 percent, which means 100 percent plus one in overall membership.
- Early Bird Award VFW Legislative Conference: Each winner if able must walk Capitol Hill with their Departments and attend the Voice of Democracy (VOD) parade of winners.
- **Top Five Recruiter Award:** Seminar is outside the continental United States and requires current passport to attend. Must be valid for 6 months after the trip dates.
- **Post member cap**, any member in a Post that achieves All-American status can purchase a "Post Member" cap. Those members must be in the Post during the membership year.
- The Department Commander's "Official Visit or Round Up" is for Department commanders to visit Posts in their Department to get face-to-face time with their Post and District leadership and assist with membership and Programs. For further information about the Commander's "Official Visit or Round Up", please contact the Membership Department by calling 1-888-JOIN-VFW or by email at membership@vfw.org
- Donations made to replace a Voice of Democracy and Patriot's Pen (By eligible overseas Post). Do not donate through your Department or by any other means.
   Use this link: <u>https://VFWPrograms.formstack.com/forms/vfwprogramsdonation</u>
- Veterans & Military Support Programs Services Donations for Post/District/Department as listed above will only be accepted only through the following link: <u>https://heroes.vfw.org/page/22950/donate/1</u>
- \*\*For the Conference Membership Award traveling trophy, the Conference Chairman will be responsible for the return of the trophy to the Membership Department booth at the National Convention each year

# ALL-AMERICAN ELIGIBLE DASHBOARD TRAINING GUIDE



## All-American Eligible Dashboard Training Guide & Instructions

## Any Member Access:

Navigate to the VFW website at www.vfw.org and sign in using the login option on the top right of the home page & log in.



After logging in you will be defaulted to the "My VFW" page. Click on the Online Membership System (OMS) option under the "Membership Quick Links" section.



Once you enter the Online Membership System page, on the left side click on the "Reporting" tab to expand the options. Next, select the "All-American Dashboard."

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MMJ Online	Department Username:				

Your View will be based on the Post that you belong to with the District and Department status above. Any member has this view and can search for any Post/District/Department.

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To perform a search, click on the Statistics option dropdown for the level you would like to see from National, Department, and Post. The Details option helps you list what you want to see in the levels. For example, District & Department Summary or all Posts within a Department. Once you have made a selection, click on the Generate Report black button to populate a report.

- 1. The status bar on the Dashboard will be reflected in the yellow as Pending for the level that has not approved your report.
- 2. The Dashboard will not change to green as Met until National Programs have approved the report.
- 3. The Dashboard will remain red as Unmet until a report is entered.

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## Post/District/Department Adjutant Access Only: Reporting

Adjutants are the official corresponding officer for the Post/District/Department and shall attest to all official communications and reports with their signature.

Adjutants will be granted permissions August 1 based on election reports to access the reporting functions.

Adjutant will collect participation reports from Chairman at Post/District/Department. To enter a report, adjutant will click on the Entries tab at the top right under your name.

You will see a listing of previous entries submitted and their status, if applicable. To enter a report, click on the black + Create Entry button.

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Click on Program Box and select the specific program from the drop down for entry report.

In the notes box, explain exactly what you're reporting with details.

Every Box will be pre-populated based on what permissions are assigned to your role. You can only report on your Post/District/Department. Once complete you can save and come back until ready to submit, or you can click the Save & Approve button to submit.

The report that you submitted will be back in the initial screen and will tell you status as it moves up the Chain for approval.

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## Post/District/Department Adjutant Access Only: Actions Button

Actions are defined as you have a report to approve or reject for revision based on the level approval authority your role is defined as (District, Department & National.)

Adjutant must regularly review these actions to give credit to their lower level entity. The status bar on the Dashboard will reflect as Pending the level that has not approved.

The Dashboard will not change to Met until National Programs has approved. The Dashboard

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At the Post level when your report has been rejected and you can make revisions or accept.

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#### Example of a pending alert in RED:

## Post/District/Department Adjutant Access Only: Reports Button

All Participation reports will be tallied and featured here.

- 1. Click on the Report button and a drop down will show the reports available.
- 2. Click the Department & or District.
- 3. You will see a pop that asks you to Save or Open.

#### EXAMPLE: DEPARTMENT ROLL UP REPORT FOR VOICE OF DEMOCRACY

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Additional Features:

• Summary Chart shows a quick snap shot of Met vs. Unmet based on the level your viewing

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Every Report can be converted to a .PDF file or .CSV file for presentation at any meeting

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All questions direct to:

## Lynn W. Rolf III

Programs Director

Veterans of Foreign Wars of the United States 406 W. 34th Street, Kansas City, Missouri 64111

O:816.968.1116 C:913.290.1754

lrolf@vfw.org



## VOICE OF DEMOCRACY



## 2022-2023 Theme "Why Is The Veteran Important?"

Student Entry Deadline: October 31, 2022 Patriotic Audio Essay Competition Grand Prize: \$30,000 Award

## What is the Voice of Democracy Program?

Since 1947, the Voice of Democracy has been the Veterans of Foreign Wars' (VFW's) premier scholarship program. Each year, nearly 80,000 high school students compete for more than \$2 million in scholarships and incentives. Students compete by writing and recording an audio essay on an annual patriotic theme. This year's theme is, **"Why Is The Veteran Important?"** 

## Why Should I Enter?

Prizes and scholarships can be awarded at the Post, District, state and national level. Department (State) winners receive an all-expense-paid trip to Washington DC, to tour the city, be honored by the VFW and its Auxiliary and receive their portion of \$156,000 in national awards, the top scholarship being \$30,000.

#### The Rules

#### Who can enter?

The Voice of Democracy is open to students in grades 9-12 by the Oct. 31 deadline who are enrolled in a public private or parochial high school or home study program in the United States, its territories and possessions; or dependents of U.S. military or civilian personnel in overseas schools. Although U.S. citizenship is not required, students must be lawful U.S. permanent residents or have applied for permanent residence (the application for which has not been denied) and intends to become a U.S. citizen at the earliest opportunity allowed by law. Foreign exchange students, students age 20 or over, previous Voice of Democracy first place state winners, GED or Adult Education Students are ineligible.

#### What do I need to enter?

Record your original 3-5 minute (+ or – 5 second max.) audio essay on a flash drive, or other electronic device. You will submit the recording, typed essay and this completed entry form. Provide these items to your school/group competition or VFW Post for judging. In addition you can submit your emailed entry form, essay, and audio file to the VFW Post upon approval. You must be the sole author of your essay. The recording must be in your own voice and in English. Hearing/speech impaired students should email the Voice of Democracy National Office at **youthscholarships@vfw.org** for special instructions. No music, singing, poetry or sound effects are allowed. The body of the essay must not identify you in any way, (including, but not limited to your name, school, city, state, race, or national origin) although the recording & typed essay should be labeled with your name, to show ownership.

## Where Do I Submit My Entry?

All entries begin at the VFW Post level. The only exception is where schools/classes/youth groups have large numbers of students and wish to conduct their own competition, submitting one winner for each 15 students to the VFW Post. Individual students may submit their entry directly to the Post. Entries sent to VFW National will be returned. One winner for every 15 entries from each Post advances to District and one District winner advances to the state (Department) competition. If you need help finding a participating VFW Post, follow these instructions: First, visit this website vfw.org/FindaPost to "Find A VFW Post." If you do not have success in finding a Post, or if you have trouble getting in touch with them, you can contact your VFW Department (state) office to see if they can offer any information or assistance. You can visit this link https://www.vfw.org/ ContactUs/ and look for "Find a State Contact" to get your VFW state office's phone number and email. If you still need assistance, please email us at VFW National Headquarters at youthscholarships@vfw.org

#### What Is the Deadline for My Entry?

All entries competing at the Post level must be in the hands of that VFW Post by midnight, **Oct. 31, 2022**. It is the responsibility of the student to meet this deadline by submitting their entry to the proper location by ensuring it is a participating Post.

#### What Are the Judging Criteria?

#### **Originality is worth 30 points:**

Treatment of the theme should show imagination and human interest.

#### Content is worth 35 points:

Clearly express your ideas in an organized manner. Fully develop your theme and use transitions to move smoothly from one idea to another.

#### **Delivery is worth 35 points:**

Speak in a clear and credible manner.

## 2022-2023 Official Entry Form Voice of Democracy Competition

Must Be Completed by All Contestants

Name: First, M.I., Last				VFW Auxiliary President's/Chairman's Signature (if applicable)		
Address				Post Address		
City, State, Zip				City, State, Zip		
Phone	Email			- VFW Post Email		
Date of Birth (mm/dd/yy)	Grade in School	Age	Jacket Size	No. of students participating		
				No. of winners advanced to District		
School Name, City, State				Amt. of Post/Aux. scholarship awards \$		
Teacher's name and Email (i	f applicable)			Amt. of Post/Aux. additional expenses (banquet, pins, etc.) \$		

#### To Be Completed by Student's Parent/Guardian

(required even if student is 18 or over)

Parent/Guardian Name (Printed)		Competition and is our sole entry into the Departments.				
Parent/Guardian Signature	Date	District Chairman's Signature	Dist. #			
( ) Parent/Guardian's Daytime Phone		Address				
Parent/Guardian's Email		City, State, Zip				

#### **Participant Agreement for Students** Advancing to National Level

If selected as a first-place state winner, I have the consent of my parent/guardian and school to attend the Voice of Democracy National Finals in Washington, D.C, as a guest of the VFW National Organization. In consideration for permission to participate in the National Voice of Democracy Competition ("Competition") I do hereby, for myself, for my heirs, executors, administrators and assignees, waive, release and discharge all rights and claims which I have or which may hereafter accrue against the Veterans of Foreign Wars of the United States (VFW) and/or the Departments (state organizations) of the Veterans of Foreign Wars and their respective officers, agents, successors and assigns from any damages which may be sustained by me in connection with my participation in or association with the Competition and/or arising out of any travel related to the Competition. In the event of sickness, accident or injury in connection with the Competition, I consent to and accept the services of a duly licensed medical, surgical or dental specialist selected on my behalf and for such treatments, as they may deem necessary. I understand that VFW will not be liable for such treatment. I further understand that the Veterans of Foreign Wars of the United States retains non-exclusive rights to use my audio file, essay, name and likeness in the promotion and execution of the organization's programs and activities.

## I Have Read and Understand the Rules and **Participant Agreement**

I certify that I am the sole author of the enclosed audio/essay entry and that I have only entered the competition once yearly if otherwise eligible. I understand that if it is found that I have entered any other Post's competition or used this essay for another VFW competition, I face elimination from the competition and will return any and all prizes or incentives awarded.

#### To Be Completed by the VFW Post

I certify that this student has an authorized entry in our VFW Post Level Voice of Democracy Competition.

Post Commander's/Chairman's Signature	Post #
VFW Auxiliary President's/Chairman's Signature (if ap	plicable)
Post Address	
City, State, Zip	
VFW Post Email	
No. of students participating	
No. of winners advanced to District	
Amt. of Post/Aux. scholarship awards \$	
Amt. of Post/Aux. additional expenses (banquet, pins	. etc.) \$

#### To Be Completed by the VFW District

I certify that the student named in the previous section is the duly ed winner of the Voice of Democracy Contest Dis

District Chairman's Si	Dist. #	
Address		
City, State, Zip		
( ) Phone	Email	

#### To Be Completed by the VFW Department Chairman

I certify that the student named in the previous section is the duly selected first-place winner of the Voice of Democracy Department Competition, is our sole entry into the National Judging.

Department Chairman's Signature

( )	
Daytime Phone	Email
The winner Ohas been Owill be (che	eck one) notified that they are

the first-place Department winner on

#### For assistance contact: 816.756.3390 ext. 6155 Email: youthscholarships@vfw.org

Local VFW Post Information:

Contact:

Phone: \_\_\_\_\_ Best Time To Call: \_\_\_\_\_

Alternate Contact: \_\_\_\_\_

Phone:

66

Best Time To Call:



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Signature of Student Participant

## PATRIOT'S PEN



## 2022-2023 Theme "My Pledge to Our Veterans."

Student Entry Deadline: October 31, 2022 Patriotic Written Essay Competition Grand Prize: \$5,000 Award

#### What is the Patriot's Pen Program?

Conducted nationwide, this VFW-sponsored youth essay competition gives students an opportunity to write essays expressing their views on an annual patriotic theme. We invite you to join the more than 84,000 students who participated last year in this contest.

#### Why Should I Enter?

Prizes and scholarships can be awarded at the Post, District, State and national level. Department (State) winners receive a portion of \$55,000 in national awards. National Winners will receive at least \$500. The first-place national award is currently \$5,000.

The Internal Revenue Service requires a recipient awarded more than \$599 be given Form 1099 identifying the proceeds as taxable income. This may require the winner to provide their social security number.

#### How Does the Contest Work?

All entries begin at the VFW Post level. The only exception is where schools/classes/youth groups have large numbers of students and wish to conduct their own competition, submitting one winner for each 15 students to the VFW Post. Individual students may submit their entry directly to the Post.

The contest consists of four levels. The first level (entry) is sponsored by VFW Posts. Post winners advance, one for every 15 entries, to the VFW District (regional) level where the one first-place winner is advanced to the VFW Department (state) level. The first-place winner at the Department level is then advanced into the VFW national competition.

#### Who Can Enter?

Patriot's Pen is open to 6th, 7th and 8th-grade students enrolled by the Oct. 31 deadline in public, private or parochial schools in the U.S., its territories or its possessions. Home-schooled students also are eligible. Although U.S. citizenship is not required, students must be lawful U.S. permanent residents or have applied for permanent residence (the application which has not been denied) and intends to become a U.S. citizen at the earliest opportunity allowed by law. (Foreign exchange students or former winners that placed in the National contest are ineligible.)

#### How Do I Get Started?

- Ask a teacher or youth group/club adult leader to supervise the Patriot's Pen writing contest.
- Contact a participating VFW Post and indicate your interest in participating.
- Establish a contact person who is a member of that VFW Post or its VFW Auxiliary.

• Make sure that your essay is submitted to the VFW Post before the contest deadline of Oct. 31, 2022. You can submit your essay and entry form by email upon the Post's approval. Entries sent to the VFW National Headquarters directly will be returned.

#### How Am I Judged?

**Knowledge of the theme is worth 30 points:** You must show a thorough knowledge of the theme in your

work. Demonstrate you have researched the issue extensively.

#### Theme development is worth 35 points:

Answer all relevant facts about the theme such as the who, what, where, when and why. Relate the theme to your own experiences.

#### **Clarity of ideas is worth 35 points:**

Write your essay in an easy-to-understand format. Leave your reader with a clear understanding of your explanation of the theme.

#### What Is the Theme?

VFW's Commander-in-Chief annually chooses the year's theme. The 2022-2023 theme is:

#### "My Pledge To Our Veterans."

#### **Deadline Information.**

To qualify, all entries must be submitted to a sponsoring VFW Post by midnight October 31, 2022.

#### Note:

If you need help finding a participating VFW Post, follow these instructions:

First, visit vfw.org/FindaPost to "Find a VFW Post."

If you don't have success in finding a Post, or if you have trouble contacting them, you can contact your VFW Department (state) headquarters office to see if they can offer any information or assistance. You can visit **vfw.org/contactus** to look for "Find a State Contact" to get your VFW state office's phone number and Email.

> For assistance contact the VFW National Headquarters at 816.756.3390 ext. 6155 Email: youthscholarships@vfw.org

## 2022-2023 Official Entry Form Patriot's Pen Competition

Must Be Completed by All Contestants

#### To Be Completed by the VFW Post

I certify that this student has an authorized entry in our VFW Post level Voice of Competition.

			Post Commander's/Chairman's Signature	Post#
Name: First, M.I., Last			VFW Auxiliary President's/Chairman's Signature	(If applicable)
Address			Post Address	
City, State, Zip			City, State, Zip	
() Phone Email				
rnone Email			VFW Post Email	
Date of Birth (mm/dd/yy)	Grade in School E	ssay Word Count	No. of participants No. of	winners
School Name, City, State			Amt. of Post/Aux. scholarships awards \$	
Teacher's name and Email (if applicable)			Amt. of Post/Aux. additional expenses (Banquet, F	Pins, etc.) \$
To Be Completed by Student's Pa (Required even if student is 18 or over)	rent/Guardian		To Be Completed by the VFW District	
Parent/Guardian Name (Printed)			I certify that the student named in the previous se winner of the Voice of Democracy Contest District entry into the Departments.	
Parent/Guardian Name (Printed)				
	Date		winner of the Voice of Democracy Contest District	
Parent/Guardian Signature	Date		winner of the Voice of Democracy Contest District entry into the Departments.	Competition and is our sole
Parent/Guardian Signature () Parent/Guardian's Daytime Phone	Date		winner of the Voice of Democracy Contest District entry into the Departments. District Chairman's Signature Address	Competition and is our sole
Parent/Guardian Signature	Date		winner of the Voice of Democracy Contest District entry into the Departments. District Chairman's Signature	Competition and is our sole

- In no way may contestants identify themselves within their essay
- (including, but not limited to, your name, school, city, state, race or national origin.) Do not put your name on the essay. The entry form is your essays cover sheet. Secure the Official Student Entry Form with a staple or other fastener on top of your essay. Contestants are allowed to enter only once each year if otherwise eligible (one Post competition).
- The essay must be contestant's original work and a product of the contestant's own thinking. The approach to the Patriot's Pen theme should be positive and clearly focused. Poetry is not acceptable. Quotations may be used sparingly if plainly identified wherever used. A contestant's teacher, counselor or parent may check the essay for punctuation, grammar and/or spelling, but the content must remain the contestant's. Contestants will be judged on the basis of their essay alone and are not required to present the essay orally. All essays become the property of the Veteran's of Foreign Wars. The VFW retains non-exclusive rights to the use of your essay and likeness in the promotion and execution of the organization's programs and activities.
- At any time during the contest additional participant personal information (i.e. SSN, photo, etc.) could be requested by the VFW.

I Have Read and Understand the Contest Rules

#### I certify that the student named in the previous section is the duly selected

first-place winner of the Voice of Democracy Department Competition, is our sole entry into the National Judging.

Department Chairman's Sign	ature
----------------------------	-------

Daytime	Phone

(\_\_\_)\_

ne

The winner O has been O will be (check one) notified that they are the first-place Department winner on \_\_\_\_\_.

Email

#### Local VFW Post Information:

Contact:	
Phone:	Best Time To Call:
Alternate Contact:	
Phone:	Best Time To Call:
VETERANS OF FOREIGN WARS	A Proud Sponsor

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## **VFW Teacher Nomination Form**

Please attach the required documentation.

## Nominated Teacher

Name:
Email:
Subject and grade taught:
Current School:
School Address:

School Phone#: \_\_\_\_\_

We recommend, but not mandatory, please describe (type or print) why you feel your nominee should be selected for this award, then sign the nomination statement.

Submit nomination materials to your local VFW Post. Visit vfw.org/Find-a-Post for locations.

DO NOT SEND to the VFW National Headquarters.

## **Person Nominating Teacher**

Name:
Address:
City, State, ZIP:
Phone:
Phone:

Date Submitted: \_\_\_\_\_

Signature: \_\_\_\_\_

#### Deadline: Submit to local VFW Post by October 31.

Identify and recognize America's best educators.

Wouldn't you

like to see them

get the honor

they deserve?



Now you can!

**For more information**, contact your local VFW Post or its Auxiliary or visit our website at www.vfw.org.

VETERANS OF FOREIGN WARS

#### Veterans of Foreign Wars of the United States

406 W. 34th Street Kansas City, MO 64111 816.756.3390 ext. 6287 tbeauchamp@vfw.org www.vfw.org

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# VETERANS OF FOREIGN WARS



## VFW NATIONAL CITIZENSHIP EDUCATION TEACHER AWARD Grades K-12

Revised 4/22

#### VFW Cares About Education

Founded in 1899, the VFW highly supports the education of America's youth. VFW and its Auxiliary have developed a slate of programs dedicated to helping America's educators. VFW Citizenship Education programs stimulate interest in America's history, traditions, Americanism, civic responsibility, flag etiquette and patriotism.

VFW wants to identify and recognize America's best educators who instill a sense of national pride in students. It offers cash awards, commemorative plaques and all-expenses-paid trips to the VFW National Convention for these worthy teachers. The trip provides an opportunity for winners to network with like-minded individuals.

Teachers care deeply about America and its children. They're concerned about the perpetuation of America's noblest traditions and highest ideals. Wouldn't you like to see them get the honor they deserve?

#### Now you can...

VFW annually recognizes the nation's top classroom elementary, junior high and high school teachers who teach citizenship education topics regularly and promote America's history and traditions effectively.

Teachers who promote civic responsibility, flag etiquette and patriotism are prime candidates for this award. For example, do you know a teacher who plans field trips to city hall or organizes community volunteer projects? Maybe you know an instructor who invites veterans into the classroom to discuss their military experiences. Perhaps you are familiar with a teacher who fosters the development of democratic values and beliefs through special projects. If you know of such a teacher, honor him or her today with the Smart/Maher VFW National Citizenship Education Teacher Award.

#### How Does the Contest Work?

Based on the nominees submitted, VFW chapters, called Posts, will recognize teachers in the following categories, K-5, 6-8 and 9-12. Posts then submit these winners' names and required documents to their District-level judging, if applicable, who will forward their winners to the Department (or state) level. After judging, each Department then forwards their winners to VFW National Headquarters for consideration in the national awards contest.



## Recognize teachers who care about America!

#### Who is Eligible?

All current certified/licensed teachers in grades K-12 are eligible. Previous national VFW winners are ineligible. Nominations can be submitted by themselves, fellow teachers, supervisors, family members or other interested individuals. 70

#### Nominate Someone Deserving

Have a teacher in mind? Complete the nomination form and see below for additional recommended documentation, then submit it to your local VFW Post. The investment that a teacher makes in today's youth will be the dividends we will all reap from future leaders.

#### How are Teachers Nominated?

Fill out the nomination form contained in this brochure, and provide a one-page resume as a minimum or up to five pages as a maximum of documentation of their teaching experience (for example: references, news articles, etc.) and a head-and-shoulder photo if available.

Please submit your completed nomination form signed, along with the required documentation to your local VFW Post. Visit vfw.org/Find-a-Post for Post locations or call VFW Programs Department at 816.756.3390 ext. 6287 to find the Post nearest you.

#### When is the Deadline?

Nominations must be submitted to your local Post by October 31. Post judging occurs November 1-15.

#### What are the National Awards?

Smart/Maher VFW National Citizenship Education Teacher Awards include the items below:

- A national \$1,000 Past Commander-in-Chief John Smart/Maher award for each of the top K-5, 6-8, and 9-12 teachers for professional development expenses.
- \$1,000 award for each winning teachers' school.
- Plaques for both the winning teacher and school.
- An all-expenses-paid trip to attend the VFW National Convention.

**NOTE:** (The winner will receive a 1099-MISC as a result of their award and all-expense paid trip.)



## VFW Public Servant Award Citation Post Entry Form

NOTE: VFW Point of Contact should fill out their section below <u>prior</u> to distributing this form. This will provide individuals from outside of the VFW with the needed information to submit their packets successfully.

#### To be filled out by VFW representative

		]	]				
Sponsoring VFW Post #:		Sponsoring District #:					
Date of Presentation: MM/DD/YY (if availabl	e)						
VFW Post POC							
Full Name:							
Phone:	Email:						
Addres 3: (where to mail entry)							
City:		State:	Zip:				
]	Individual Submitting Nomination						
Full Name:							
Phone:	Email:						
<u>Nominee Information</u>							
Choose appropriate citation: (EMT, Firefight	er or Law Enforc	ement)					
Full Name: (please list as you wish it stated of	on the citation)						
Occupation Title: ( <u>if any</u> ) (please list as you wish it stated on the citation)							
Employer Name: (please list as you wish it st	ated on the citati	on)					
Address of Employer:							
City:		State:	Zip:				
Employer Phone:	Employer	Email: (if available)					

Please complete this form and submit to your local VFW Post using the information provided above. Ensure to <u>include all required documentation</u> that is outlined on the instructions sheet provided with this form. All post entries must be received by their **Department Headquarters no later than January 1st**. If you have any questions, please feel free to contact Tammy Beauchamp at 816-756-3390 x 6287, e-mail <u>theauchamp@vfw.org</u>



## VFW Life Saving Award Citation Entry Form

NOTE: Please attach and send with this form all documentation of the event (newspaper clippings, articles, etc.).

## To be filled out by VFW Representative

Sponsoring VFW Post #:		VFW Department:	
Date of Presentation: MM/DD/YY (if available)			
VFW POC			
Full Name:			
Phone:	Email:		
Address: (for mailing citation)			
City:		State:	Zip:

## **Nominee Information**

Choose appropriate citation: (Regular, Line of Duty	or Valor)		
Full Name: (please list as you wish it stated on the c	citation)		
Gender:			
Occupation Title: (please list as you wish it stated or	n the citation or N/A)		
Employer Name: (If available)			
Address of Employer: (If available)			
City:	State:	Zip:	
Employer Phone:	Employer Email: (if available)		

Please complete this form and submit to VFW National Headquarters, Attn: Tammy Beauchamp at Fax# 816-968-1149 or E-mail to tbeauchamp@vfw.org or Lynn Rolf at lrolf@vfw.org. Ensure to <u>include all required documentation</u> that is outlined above in reference to the event. If you have any questions, please feel free to contact us.